

## Appendix "J"

### CONIFEX TIMBER INC. CORPORATE DONATIONS POLICY

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#### **Purpose**

The purpose of Conifex Timber Inc.'s ("**Conifex**", "**we**", "**our**" or the "**Company**") donation efforts is to engage positively with the communities in which we operate and to have a positive impact through making charitable donations to worthwhile causes and contributing time, resources and expertise where there is a local need. We have a strong sense of our community responsibilities and encourage a positive approach to community relations, recognising that this is also in the best long-term interests of the Company.

#### **Scope**

This policy sets out the principles to be adopted in relation to charitable donations, both cash and in-kind, and applies to all charitable donations and community engagement programs. It is to be observed by all Conifex companies.

#### **General**

All incoming and outgoing requests for charitable contributions/sponsorships, in-kind services, or support, and/or company volunteer support must be made in writing and forwarded to Corporate Services to be reviewed and coordinated.

Corporate Services will communicate directly with agencies regarding all requests and coordinate any follow up documentation, company support and branding opportunities.

#### **We will consider requests to support:**

**Health and Human Service Organizations** – charitable causes that support the overall wellbeing of human welfare. Examples are, the United Way, Breast Cancer Awareness, Red Cross.

**Education** – supporting children and adults who are motivated to learn is important to Conifex and is strongly supported. We are committed to supporting nonprofit institutions and events that support education.

**Arts and Activity** – Conifex believes that children and adults can benefit from the ability to imagine and create. We also believe in promoting mental and physical activity which in turn supports a positive state of wellbeing. Based on this, Conifex supports youth and adult art, sporting and mental health events, team sponsorships and other activities.

**The following exclusions apply:**

1. commercial organizations;
2. political parties, organizations, or political events;
3. religious organizations where the donation is used to promote a particular faith or belief (note: donations to religious organizations could be acceptable if the organization is undertaking charitable work, such as disaster relief, where receipt of aid is not conditional upon religious affiliation);
4. organizations that discriminate in the allocation of their support according to race, sexual orientation, gender, religion, or disability;
5. organizations that cause harm to animals;
6. individuals or private pursuits;
7. research projects such as books, research papers or articles in professional journals;
8. activities that contravene corporate policies;
9. activities prohibited by law or regulation or that are deemed offensive or inappropriate; or Activities that encourage a relationship of dependence;
10. being a leader in some organizations; and
11. diverting a business opportunity from Conifex to another company.